

**Western State University-College of Law
Class of 2015 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 110							
Gender Reported:							
Women	60	54.5	26	50,000	59,120	66,000	59,963
Men	50	45.5	20	42,000	49,000	69,000	56,810
Subtotal	110	100.0					
Race Reported:							
Minority	48	44.9	19	48,000	55,000	75,000	59,979
Nonminority	59	55.1	25	42,000	55,000	66,000	55,826
Subtotal	107	100.0					
Gender & Race Repted:							
Minority Women	28	26.2	12	52,500	57,500	70,000	60,417
Minority Men	20	18.7	7	45,000	48,000	75,000	59,229
Nonminority Women	30	28.0	13	50,000	58,240	66,000	59,542
Nonminority Men	29	27.1	12	41,800	47,500	64,000	51,800
Subtotal	107	100.0					
Employment Status Known:							
Bar Passage Required	50	49.5	34	45,000	55,000	66,000	57,571
JD Advantage	17	16.8	8	46,500	56,620	70,000	58,480
Other Professional	9	8.9	.	.	.	.	.
Non-professional	2	2.0	.	.	.	.	.
Pursuing Degree FT	1	1.0	.	.	.	.	.
Start date after 3/15/16	3	3.0	.	.	.	.	.
Not employed-Seeking	17	16.8	.	.	.	.	.
Not employed-Not Seeking	2	2.0	.	.	.	.	.
Subtotal	101	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2016

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Pursuing Degree FT	1	1.0	.	.	.	.	.
Employed	78	77.2	46	45,000	56,620	68,000	58,592
Subtotal	79	78.2					
Employment by Sector							
Private Sector	66	84.6	38	50,000	60,000	70,000	59,948
Public Sector	12	15.4	8	40,800	43,300	59,000	52,150
Subtotal	78	100.0					
FT/PT Jobs:							
Bar Passage Req'd-FT	47	60.3	34	45,000	55,000	66,000	57,571
Bar Passage Req'd-PT	3	3.8	.	.	.	.	.
JD Advantage-FT	11	14.1	8	46,500	56,620	70,000	58,480
JD Advantage-PT	6	7.7	.	.	.	.	.
Other Professional-FT	7	9.0	.	.	.	.	.
Other Professional-PT	2	2.6	.	.	.	.	.
Non-professional-PT	2	2.6	.	.	.	.	.
Subtotal	78	100.0					
Employment Categories:							
Academic	3	3.8	.	.	.	.	.
Business	16	20.5	10	60,000	70,000	80,000	74,824
Private Practice	50	64.1	28	45,000	55,000	62,500	54,636
Government	7	9.0	5	41,600	45,000	68,000	58,240
Public Interest	2	2.6	.	.	.	.	.
Subtotal	78	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Academic Jobs:							
Other Professional	1	33.3	.	.	.	.	.
Non-professional	2	66.7	.	.	.	.	.
Subtotal	3	100.0					
Business Jobs:							
Bar Passage Required	3	18.8	.	.	.	.	.
JD Advantage	7	43.8	5	58,240	65,000	75,000	66,648
Other Professional	6	37.5	.	.	.	.	.
Subtotal	16	100.0					
Private Practice Jobs:							
Bar Passage Required	42	84.0	27	45,000	55,000	65,000	54,881
JD Advantage	8	16.0	.	.	.	.	.
Subtotal	50	100.0					
Government Jobs:							
Bar Passage Required	3	42.9	.	.	.	.	.
JD Advantage	2	28.6	.	.	.	.	.
Other Professional	2	28.6	.	.	.	.	.
Subtotal	7	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	2	100.0	-	-	-	-	-
Subtotal	2	100.0					
Size of Firm:							
1-10	36	72.0	19	42,000	50,000	60,000	51,042
11-25	4	8.0	-	-	-	-	-
26-50	2	4.0	-	-	-	-	-
51-100	3	6.0	-	-	-	-	-
501+	1	2.0	-	-	-	-	-
Unknown Size	2	4.0	-	-	-	-	-
Solo practitioner	2	4.0	-	-	-	-	-
Subtotal	50	100.0					
Type of Law Firm Job:							
Associate	23	47.9	16	55,000	60,000	68,000	60,688
Staff Attorney	4	8.3	-	-	-	-	-
Law Clerk	17	35.4	9	40,000	42,000	50,000	43,422
Paralegal	4	8.3	-	-	-	-	-
Subtotal	48	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	1.3	.	.	.	.	.
Mid-Atlantic	1	1.3	.	.	.	.	.
South Atlantic	2	2.6	.	.	.	.	.
Pacific	72	94.7	44	46,500	59,120	69,000	59,287
Subtotal	76	100.0					
Location of Jobs:							
In-State	70	92.1	43	45,000	60,000	70,000	59,387
Out of State	6	7.9	.	.	.	.	.
Subtotal	76	100.0					
# States and Territories w/Employed Grads:							
	7	.	.	.	.	.	.
Total	7	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Job Posting in CSO	5	7.2
Job posted online or in print	9	13.0
Return to Prior Job	16	23.2
Referral	32	46.4
Start own practice	2	2.9
Self-initiated/letter	4	5.8
Temp Agency	1	1.4
Subtotal	69	100.0
Timing of Job Offer		
After Bar Results	20	26.3
Before Graduation	33	43.4
Before Bar Results	23	30.3
Subtotal	76	100.0
Search Status of Employed Grads		
Seeking a different job	30	43.5
Not seeking a different job	39	56.5
Subtotal	69	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs by Employer Type				
Academic	1	1	.	2
Business	15	14	.	1
Private Practice	46	44	1	4
Government	7	7	.	.
Public Interest	2	2	.	.
Total Reported	71	68	1	7
Total Number of Jobs Reported as Funded by Law School				
	1	.	.	.
Total Reported	1	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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