

Western State University-College of Law
Class of 2014 Summary Report

			Full-time/Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 150							
Gender Reported:							
Women	76	50.7	25	50,000	60,000	70,000	62,186
Men	74	49.3	28	49,000	60,000	65,000	57,230
Subtotal	150	100.0					
Race Reported:							
Minority	59	41.5	23	45,000	60,000	65,000	58,353
Nonminority	83	58.5	28	50,500	60,000	70,000	60,534
Subtotal	142	100.0					
Gender & Race Repted:							
Minority Women	37	26.1	13	60,000	60,000	65,000	65,126
Minority Men	22	15.5	10	45,000	50,000	55,000	49,548
Nonminority Women	36	25.4	12	45,800	58,000	71,000	59,000
Nonminority Men	47	33.1	16	52,000	62,500	69,730	61,685
Subtotal	142	100.0					
Employment Status Known:							
Bar Passage Required	55	40.7	33	55,000	65,000	70,000	63,496
JD Advantage	28	20.7	14	35,360	45,000	60,000	48,509
Other Professional	12	8.9	5	50,000	56,000	102,000	70,920
Non-professional	3	2.2	.	.	.	.	.
Pursuing Degree FT	1	0.7	.	.	.	.	.
Start date after 3/15/15	1	0.7	.	.	.	.	.
Not employed-Seeking	32	23.7	.	.	.	.	.
Not employed-Not Seeking	3	2.2	.	.	.	.	.
Subtotal	135	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2015

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Pursuing Degree FT	1	0.7	.	.	.	.	.
Employed	98	72.6	53	50,000	60,000	65,000	59,568
Subtotal	99	73.3					
Employment by Sector							
Private Sector	84	85.7	44	49,000	60,000	67,500	60,353
Public Sector	13	13.3	9	50,000	56,000	60,000	55,729
Subtotal	97	99.0					
FT/PT Jobs:							
Bar Passage Req'd-FT	49	50.0	33	55,000	65,000	70,000	63,496
Bar Passage Req'd-PT	6	6.1	.	.	.	.	.
JD Advantage-FT	20	20.4	14	35,360	45,000	60,000	48,509
JD Advantage-PT	8	8.2	.	.	.	.	.
Other Professional-FT	10	10.2	5	50,000	56,000	102,000	70,920
Other Professional-PT	2	2.0	.	.	.	.	.
Non-professional-FT	1	1.0	.	.	.	.	.
Non-professional-PT	2	2.0	.	.	.	.	.
Subtotal	98	100.0					
Employment Categories:							
Academic	3	3.1	.	.	.	.	.
Business	23	23.5	10	45,000	61,500	102,000	67,190
Private Practice	61	62.2	34	50,000	60,000	65,000	58,342
Government	7	7.1	6	44,100	57,500	69,460	55,927
Public Interest	3	3.1
Unknown Type	1	1.0
Subtotal	98	100.0					
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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Academic Jobs:							
JD Advantage	2	66.7	.	.	.	.	.
Other Professional	1	33.3	.	.	.	.	.
Subtotal	3	100.0					
Business Jobs:							
Bar Passage Required	2	8.7	.	.	.	.	.
JD Advantage	10	43.5	.	.	.	.	.
Other Professional	8	34.8	.	.	.	.	.
Non-professional	3	13.0	.	.	.	.	.
Subtotal	23	100.0					
Private Practice Jobs:							
Bar Passage Required	47	77.0	26	55,000	65,000	70,000	63,227
JD Advantage	13	21.3	8	33,280	38,480	52,500	42,465
Other Professional	1	1.6	.	.	.	.	.
Subtotal	61	100.0					
Government Jobs:							
Bar Passage Required	4	57.1	.	.	.	.	.
JD Advantage	2	28.6	.	.	.	.	.
Other Professional	1	14.3	.	.	.	.	.
Subtotal	7	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	1	33.3	.	.	.	.	.
JD Advantage	1	33.3	.	.	.	.	.
Other Professional	1	33.3	.	.	.	.	.
Subtotal	3	100.0					
Size of Firm:							
1-10	40	65.6	24	46,500	60,000	65,000	57,931
11-25	10	16.4	7	55,000	60,000	60,000	58,571
101-250	2	3.3	.	.	.	.	.
Unknown Size	1	1.6	.	.	.	.	.
Solo practitioner	8	13.1	.	.	.	.	.
Subtotal	61	100.0					
Type of Law Firm Job:							
Associate	41	68.3	24	54,000	65,000	70,000	63,288
Staff Attorney	3	5.0	.	.	.	.	.
Law Clerk	14	23.3	5	33,280	35,360	45,000	40,968
Paralegal	2	3.3	.	.	.	.	.
Subtotal	60	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	1.0	.	.	.	.	.
Mid-Atlantic	1	1.0	.	.	.	.	.
South Atlantic	2	2.1	.	.	.	.	.
W South Central	1	1.0	.	.	.	.	.
Mountain	5	5.2	.	.	.	.	.
Pacific	86	89.6	49	50,000	60,000	65,000	60,053
Subtotal	96	100.0					
Location of Jobs:							
In-State	86	89.6	49	50,000	60,000	65,000	60,053
Out of State	10	10.4	.	.	.	.	.
Subtotal	96	100.0					
# States and Territories w/Employed Grads:							
	10	.	.	.	.	.	.
Total	10	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	1	1.1
Job Posting in CSO	19	20.9
Job posted online or in print	15	16.5
Return to Prior Job	12	13.2
Referral	25	27.5
Start own practice	9	9.9
Self-initiated/letter	4	4.4
Temp Agency	1	1.1
Other	5	5.5
Subtotal	91	100.0
Timing of Job Offer		
After Bar Results	35	36.5
Before Graduation	31	32.3
Before Bar Results	30	31.3
Subtotal	96	100.0
Search Status of Employed Grads		
Seeking a different job	31	38.3
Not seeking a different job	50	61.7
Subtotal	81	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs by Employer Type				
Academic	2	2	.	1
Business	16	13	1	7
Unknown Type	.	.	.	1
Private Practice	59	56	.	2
Government	6	6	.	1
Public Interest	3	3	.	.
Total Reported	86	80	1	12
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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