

**Western State University College of Law
Class of 2022 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 43							
Gender Reported:							
Women	23	54.8	8	72,088	90,000	95,000	95,522
Men	19	45.2	5	70,000	97,500	105,000	95,500
Subtotal	42	100.0					
Race Reported:							
People of Color	14	43.8	.	.	.	.	.
White/Caucasian	18	56.3	8	65,000	81,000	98,750	78,688
Subtotal	32	100.0					
Gender & Race Reported:							
Women of Color	9	28.1	.	.	.	.	.
Men of Color	5	15.6	.	.	.	.	.
White/Caucasian Women	9	28.1	.	.	.	.	.
White/Caucasian Men	9	28.1	.	.	.	.	.
Subtotal	32	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	25	61.0	10	72,000	90,000	97,500	93,168
JD Advantage	7	17.1	.	.	.	.	.
Other Professional	5	12.2	.	.	.	.	.
Other Position	1	2.4	.	.	.	.	.
Not Employed-Seeking	2	4.9	.	.	.	.	.
Not Employed-Not Seeking	1	2.4	.	.	.	.	.
Subtotal	41	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2023

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**Western State University College of Law
Class of 2022 Summary Report - Page 2**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Employed	38	92.7	13	72,000	90,000	100,000	95,514
Subtotal	38	92.7					
Employment by Sector:							
Private Sector	31	81.6	12	71,000	90,000	102,500	97,458
Public Sector	7	18.4	.	.	.	.	.
Subtotal	38	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	24	63.2	10	72,000	90,000	97,500	93,168
Bar Passage Required/Anticipated: Part-time	1	2.6	.	.	.	.	.
JD Advantage: Full-time	5	13.2	.	.	.	.	.
JD Advantage: Part-time	2	5.3	.	.	.	.	.
Other Professional: Full-time	4	10.5	.	.	.	.	.
Other Professional: Part-time	1	2.6	.	.	.	.	.
Other Position: Part-time	1	2.6	.	.	.	.	.
Subtotal	38	100.0					
Employment Categories:							
Education	1	2.6	.	.	.	.	.
Business	8	21.1	.	.	.	.	.
Private Practice	23	60.5	8	65,000	81,000	90,000	75,563
Government	1	2.6	.	.	.	.	.
Public Interest	5	13.2	.	.	.	.	.
Subtotal	38	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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**Western State University College of Law
Class of 2022 Summary Report - Page 3**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Other Professional	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	3	37.5	.	.	.	.	.
JD Advantage	1	12.5	.	.	.	.	.
Other Professional	4	50.0	.	.	.	.	.
Subtotal	8	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	17	73.9	7	70,000	90,000	90,000	81,357
JD Advantage	6	26.1	.	.	.	.	.
Subtotal	23	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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**Western State University College of Law
Class of 2022 Summary Report - Page 4**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	4	80.0	.	.	.	.	.
Other Position	1	20.0	.	.	.	.	.
Subtotal	5	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	18	78.3	7	60,000	72,000	90,000	72,429
11-25	2	8.7	.	.	.	.	.
51-100	2	8.7	.	.	.	.	.
Solo practitioner	1	4.3	.	.	.	.	.
Subtotal	23	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	17	73.9	7	70,000	90,000	90,000	81,357
Law Clerk	5	21.7	.	.	.	.	.
Other Non-attorney Position	1	4.3	.	.	.	.	.
Subtotal	23	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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**Western State University College of Law
Class of 2022 Summary Report - Page 5**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	2.6	.	.	.	.	.
Mid-Atlantic	1	2.6	.	.	.	.	.
South Atlantic	2	5.3	.	.	.	.	.
Mountain	1	2.6	.	.	.	.	.
Pacific	33	86.8	11	72,000	90,000	100,000	91,061
Subtotal	38	100.0					
Location of Jobs:							
In-State	33	86.8	11	72,000	90,000	100,000	91,061
Out of State	5	13.2	.	.	.	.	.
Subtotal	38	100.0					
# States and Territories with Employed Grads:							
	6	.	.	.	.	.	.
Total #	6	.					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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**Western State University College of Law
Class of 2022 Summary Report - Page 6**

	Number Reported	% of Reported
Source of Job:		
Responded to career services office job posting	1	5.3
Non-career services office job posting	2	10.5
Returned to or continued with pre-law school employer	2	10.5
Referral	6	31.6
Started own practice or business	2	10.5
Self-initiated contact/networking	2	10.5
Other	4	21.1
Subtotal	19	100.0
Timing of Job Offer:		
Before graduation	10	34.5
After graduation	19	65.5
Subtotal	29	100.0
Search Status of Employed Grads:		
Seeking a different job	6	20.7
Not seeking a different job	23	79.3
Subtotal	29	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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**Western State University College of Law
Class of 2022 Summary Report - Page 7**

	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	.	1
Business	8	.
Private Practice	22	1
Government	1	.
Public Interest	5	.
Total Reported	36	2
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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