

**Western State University-College of Law
Class of 2020 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 87							
Gender Reported:							
Women	45	52.3	16	71,757	77,500	85,000	79,940
Men	41	47.7	12	69,000	80,000	90,500	102,458
Subtotal	86	100.0					
Race Reported:							
People of Color	46	61.3	16	71,757	80,500	88,000	97,221
White/Caucasian	29	38.7	8	67,500	77,500	87,500	81,375
Subtotal	75	100.0					
Gender & Race Reported:							
Women of Color	26	34.7	11	69,513	78,000	85,000	75,821
Men of Color	20	26.7	5	80,000	82,500	91,000	144,300
White/Caucasian Women	12	16.0	.	.	.	.	.
White/Caucasian Men	17	22.7	5	65,000	70,000	80,000	68,200
Subtotal	75	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	38	43.7	22	74,000	79,000	85,000	91,886
JD Advantage	10	11.5	.	.	.	.	.
Other Professional	5	5.7	.	.	.	.	.
Non-professional	2	2.3	.	.	.	.	.
Enrolled in Graduate Studies	1	1.1	.	.	.	.	.
Start date after March 15, 2021	1	1.1	.	.	.	.	.
Not Employed-Seeking	26	29.9	.	.	.	.	.
Not Employed-Not Seeking	4	4.6	.	.	.	.	.
Subtotal	87	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

Table prepared by NALP, August 2021

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	1	1.1	.	.	.	.	.
Employed	55	63.2	28	69,757	79,000	87,500	89,590
Subtotal	56	64.4					
Employment by Sector:							
Private Sector	45	81.8	25	70,000	80,000	90,000	91,321
Public Sector	10	18.2	.	.	.	.	.
Subtotal	55	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	36	65.5	22	74,000	79,000	85,000	91,886
Bar Passage Required/Anticipated: Part-time	2	3.6	.	.	.	.	.
JD Advantage: Full-time	8	14.5	.	.	.	.	.
JD Advantage: Part-time	2	3.6	.	.	.	.	.
Other Professional: Full-time	3	5.5	.	.	.	.	.
Other Professional: Part-time	2	3.6	.	.	.	.	.
Non-professional: Full-time	1	1.8	.	.	.	.	.
Non-professional: Part-time	1	1.8	.	.	.	.	.
Subtotal	55	100.0					
Employment Categories:							
Education	4	7.3	.	.	.	.	.
Business	4	7.3	.	.	.	.	.
Private Practice	41	74.5	22	68,000	77,500	85,000	74,637
Government	5	9.1	.	.	.	.	.
Public Interest	1	1.8	.	.	.	.	.
Subtotal	55	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Other Professional	2	50.0	.	.	.	.	.
Non-professional	2	50.0	.	.	.	.	.
Subtotal	4	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	1	25.0	.	.	.	.	.
JD Advantage	1	25.0	.	.	.	.	.
Other Professional	2	50.0	.	.	.	.	.
Subtotal	4	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	32	78.0	20	72,000	79,000	85,000	77,325
JD Advantage	9	22.0	.	.	.	.	.
Subtotal	41	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	4	80.0	.	.	.	.	.
Other Professional	1	20.0	.	.	.	.	.
Subtotal	5	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	28	68.3	15	60,000	75,000	80,000	70,368
11-25	6	14.6	.	.	.	.	.
26-50	3	7.3	.	.	.	.	.
101-250	2	4.9	.	.	.	.	.
Solo practitioner	2	4.9	.	.	.	.	.
Subtotal	41	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	30	73.2	20	72,000	79,000	85,000	77,325
Law Clerk	8	19.5	.	.	.	.	.
Paralegal	2	4.9	.	.	.	.	.
Other Non-attorney Position	1	2.4	.	.	.	.	.
Subtotal	41	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Pacific	55	100.0	28	69,757	79,000	87,500	89,590
Subtotal	55	100.0					
Location of Jobs:							
In-State	55	100.0	28	69,757	79,000	87,500	89,590
Subtotal	55	100.0					
# States and Territories with Employed Grads:							
	1	.	.	.	.	.	.
Total #	1	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
Job posting in CSO	4	8.9
Job posted online or in print	6	13.3
Returned to or continued with pre-law school employer	7	15.6
Referral	12	26.7
Started own practice or business	4	8.9
Self-initiated contact/networking	6	13.3
Other	6	13.3
Subtotal	45	100.0
Timing of Job Offer:		
Before graduation	20	40.8
After graduation	29	59.2
Subtotal	49	100.0
Search Status of Employed Grads:		
Seeking a different job	20	37.7
Not seeking a different job	33	62.3
Subtotal	53	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	2	2
Business	4	.
Private Practice	39	2
Government	4	1
Public Interest	1	.
Total Reported	50	5
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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