

**Western State University-College of Law
Class of 2019 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 106							
Gender Reported:							
Women	47	53.4	28	58,950	65,000	75,000	67,546
Men	40	45.5	27	56,160	65,000	80,000	81,654
Non-binary	1	1.1	.	.	.	.	.
Subtotal	88	100.0					
Race Reported:							
People of Color	52	60.5	33	57,500	65,000	70,000	61,345
White/Caucasian	34	39.5	22	62,400	75,000	92,000	94,162
Subtotal	86	100.0					
Gender & Race Reported:							
Women of Color	30	35.3	17	48,000	65,000	70,000	59,876
Men of Color	21	24.7	16	58,750	65,000	65,000	62,906
White/Caucasian Women	16	18.8	11	64,000	75,000	92,000	79,400
White/Caucasian Men	18	21.2	11	55,000	75,000	150,000	108,924
Subtotal	85	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	43	43.4	36	62,500	65,000	75,000	68,129
JD Advantage	24	24.2	15	46,000	55,000	75,000	83,827
Other Professional	9	9.1	8	37,500	58,950	100,000	72,863
Job Type Unknown	1	1.0	.	.	.	.	.
Continuing Studies Full-time	1	1.0	.	.	.	.	.
Start date after 3/16/2020	2	2.0	.	.	.	.	.
Not Employed-Seeking	18	18.2	.	.	.	.	.
Not Employed-Not Seeking	1	1.0	.	.	.	.	.
Subtotal	99	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2020

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Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	1	1.0
Employed	77	77.8	59	55,000	65,000	75,000	72,762
Subtotal	78	78.8					
Employment by Sector							
Private Sector	63	81.8	48	52,500	65,000	77,500	73,314
Public Sector	14	18.2	11	60,000	64,000	75,000	70,355
Subtotal	77	100.0					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	41	53.2	36	62,500	65,000	75,000	68,129
Bar Passage Req/Anticipated-Part-time	2	2.6
JD Advantage-Full-time	22	28.6	15	46,000	55,000	75,000	83,827
JD Advantage-Part-time	2	2.6
Other Professional-Full-time	8	10.4	8	37,500	58,950	100,000	72,863
Other Professional-Part-time	1	1.3
Job Type Unknown-Part-time	1	1.3
Subtotal	77	100.0					
Employment Categories:							
Education	1	1.3
Business	13	16.9	11	40,000	65,000	150,000	105,545
Private Practice	50	64.9	37	55,000	65,000	75,000	63,731
Government	7	9.1	6	61,000	64,500	75,000	65,333
Public Interest	6	7.8
Subtotal	77	100.0					
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Education Jobs:							
Other Professional	1	100.0
Subtotal	1	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	1	7.7
JD Advantage	7	53.8	7	55,000	75,000	150,000	123,000
Other Professional	5	38.5	.	.	.	.	.
Subtotal	13	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	33	66.0	28	62,500	67,500	80,000	68,988
JD Advantage	15	30.0	8	43,000	49,000	58,700	49,550
Other Professional	1	2.0	.	.	.	.	.
Job Type Unknown	1	2.0	.	.	.	.	.
Subtotal	50	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	7	100.0	6	61,000	64,500	75,000	65,333
Subtotal	7	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	2	33.3
JD Advantage	2	33.3
Other Professional	2	33.3
Subtotal	6	100.0					
Size of Firm (by # of Attorney):							
1-10	28	56.0	20	56,250	65,000	70,000	61,395
11-25	6	12.0	6	48,000	70,000	80,000	67,667
26-50	2	4.0
51-100	5	10.0	5	65,000	75,000	80,000	68,400
501+	1	2.0
Unknown Size	8	16.0
Subtotal	50	100.0					
Type of Law Firm Job:							
Associate	26	52.0	22	65,000	73,500	80,000	73,477
Staff Attorney	1	2.0
Law Clerk	17	34.0	9	46,000	48,000	55,000	49,351
Paralegal	2	4.0
Other Non-attorney Position	4	8.0
Subtotal	50	100.0					
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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	1	1.3	.	.	.	.	.
E North Central	1	1.3	.	.	.	.	.
W South Central	1	1.3	.	.	.	.	.
Mountain	1	1.3	.	.	.	.	.
Pacific	71	94.7	55	56,160	65,000	75,000	72,708
Subtotal	75	100.0					
Location of Jobs:							
In-State	71	94.7	55	56,160	65,000	75,000	72,708
Out of State	4	5.3	.	.	.	.	.
Subtotal	75	100.0					
# States and Territories w/Employed Grads:							
	5	.	.	.	.	.	.
Total	5	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	1	1.4
Job posting in CSO	3	4.3
Job posted online or in print	21	30.4
Return to prior job	7	10.1
Referral	18	26.1
Start own practice or business	3	4.3
Self-initiated/letter	13	18.8
Spring OCI	1	1.4
Temp agency	1	1.4
Other	1	1.4
Subtotal	69	100.0
Timing of Job Offer		
Before graduation	22	31.0
After graduation	49	69.0
Subtotal	71	100.0
Search Status of Employed Grads		
Seeking a different job	23	32.9
Not seeking a different job	47	67.1
Subtotal	70	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	1	.
Business	13	.
Private Practice	48	2
Government	7	.
Public Interest	4	2
Total Reported	73	4
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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