

Western State University College of Law  
Class of 2024 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 76							
Gender Reported:							
Women	36	62.1	24	75,250	93,488	100,000	88,531
Men	21	36.2	9	85,000	96,000	100,000	98,167
Non-binary or Chose to Self-identify	1	1.7	.	.	.	.	.
Subtotal	58	100.0					
Race Reported:							
People of Color	38	67.9	25	75,500	90,000	100,000	88,892
White/Caucasian	18	32.1	9	95,000	100,000	105,000	99,437
Subtotal	56	100.0					
Gender & Race Reported:							
Women of Color	23	41.8	17	70,000	90,000	100,000	84,841
Men of Color	13	23.6	6	85,000	90,500	100,000	96,000
Non-binary or Chose to Self-identify People of Color	1	1.8	.	.	.	.	.
White/Caucasian Women	12	21.8	7	92,976	100,000	105,000	97,491
White/Caucasian Men	6	10.9	.	.	.	.	.
Subtotal	55	100.0					
Employment Status Known:							
Bar Admission Required/ Anticipated	43	58.1	26	85,000	97,500	102,500	95,961
JD Advantage	21	28.4	6	62,400	68,500	76,960	72,293
Other Professional	5	6.8	.	.	.	.	.
Other Position	1	1.4	.	.	.	.	.
Employed-Start Date after March 17, 2025	1	1.4	.	.	.	.	.
Not Employed-Seeking	3	4.1	.	.	.	.	.
Subtotal	74	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, July 2025

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Total Employed or Enrolled in Graduate Studies:							
Employed	70	94.6	35	80,000	95,000	100,000	91,778
Subtotal	70	94.6					
Employment by Sector:							
Private Sector	56	80.0	25	76,960	95,000	102,500	91,650
Public Sector	14	20.0	10	90,000	94,000	97,500	92,098
Subtotal	70	100.0					
Full-time or Part-time Job Status:							
Bar Admission Required/ Anticipated: Full-time	42	60.0	26	85,000	97,500	102,500	95,961
Bar Admission Required/ Anticipated: Part-time	1	1.4	.	.	.	.	.
JD Advantage: Full-time	18	25.7	6	62,400	68,500	76,960	72,293
JD Advantage: Part-time	3	4.3	.	.	.	.	.
Other Professional: Full-time	5	7.1	.	.	.	.	.
Other Position: Part-time	1	1.4	.	.	.	.	.
Subtotal	70	100.0					
Employment Categories:							
Business	5	7.1	.	.	.	.	.
Private Practice	51	72.9	25	76,960	95,000	102,500	91,650
Government	8	11.4	6	92,976	95,000	97,500	95,079
Public Interest	6	8.6	.	.	.	.	.
Subtotal	70	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Business Jobs:							
Bar Admission Required/ Anticipated	2	40.0	.	.	.	.	.
Other Professional	2	40.0	.	.	.	.	.
Other Position	1	20.0	.	.	.	.	.
Subtotal	5	100.0					
Private Practice Jobs:							
Bar Admission Required/ Anticipated	31	60.8	19	85,000	100,000	110,000	97,763
JD Advantage	20	39.2	6	62,400	68,500	76,960	72,293
Subtotal	51	100.0					
Government Jobs:							
Bar Admission Required/ Anticipated	4	50.0	.	.	.	.	.
JD Advantage	1	12.5	.	.	.	.	.
Other Professional	3	37.5	.	.	.	.	.
Subtotal	8	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Admission Required/ Anticipated	6	100.0	.	.	.	.	.
Subtotal	6	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	27	52.9	11	70,000	90,000	100,000	85,209
11-25	10	19.6	7	70,000	95,000	100,000	89,571
26-50	7	13.7	.	.	.	.	.
101-250	3	5.9	.	.	.	.	.
251-500	1	2.0	.	.	.	.	.
Unknown Size	1	2.0	.	.	.	.	.
Solo Practitioner	2	3.9	.	.	.	.	.
Subtotal	51	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	31	60.8	19	85,000	100,000	110,000	97,763
Law Clerk	17	33.3	6	62,400	68,500	76,960	72,293
Paralegal	2	3.9	.	.	.	.	.
Other Non-attorney Position	1	2.0	.	.	.	.	.
Subtotal	51	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
South Atlantic	1	1.4	.	.	.	.	.
Mountain	1	1.4	.	.	.	.	.
Pacific	68	97.1	35	80,000	95,000	100,000	91,778
Subtotal	70	100.0					
Location of Jobs:							
In-State	68	97.1	35	80,000	95,000	100,000	91,778
Out of State	2	2.9	.	.	.	.	.
Subtotal	70	100.0					
# States and Territories with Employed Grads:							
	3	.	.	.	.	.	.
Total #	3	.					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
Job fair or career conference	1	1.9
Career office job posting	15	28.8
Non-career office job posting	3	5.8
Returned to or continued with pre-law school employer	5	9.6
Referral	9	17.3
Started own practice or business	2	3.8
Self-initiated contact/networking	12	23.1
Other	5	9.6
Subtotal	52	100.0
Timing of Job Offer:		
Before graduation	23	44.2
After graduation	29	55.8
Subtotal	52	100.0
Search Status of Employed Grads:		
Seeking a different job	9	17.0
Not seeking a different job	44	83.0
Subtotal	53	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Business	5	.
Private Practice	50	1
Government	8	.
Public Interest	6	.
Total Reported	69	1
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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